



Accessibility Plan

Status	Recommended
Audience	Governors, Headteacher, Teachers, Parents, Students
Issued	September 2017
Revised	22.11.17
Reviewed	September 2018 18 th March 2019

THE PRESCOT SCHOOL ACCESSIBILITY PLAN

Policy Approved: September 2017
Implementation Date: September 2017
Review Date: September 2018 / 18th March 2019

INTRODUCTION

The Prescott School are aware that we have a general duty under the Equality Act 2010 to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited or under this Act
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- Foster good relations between persons who share a protected characteristic and persons who do not share it

With this in mind, this Accessibility Plan has been drawn up in the period September 2017 to March 2019.

We are committed to providing a fully accessible environment which values and includes all students, parents and visitors regardless of their age, education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

The Accessibility Plan will contain relevant actions to:

- Improved awareness of Equality and Inclusion
- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
- Increase access to the curriculum for students with a disability, expanding the curriculum as necessary to ensure that students with a disability are as equally prepared for life as are the able bodied students. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these students in accessing the curriculum
- Improve the delivery of written information to students, staff, parents and visitors with disabilities

Accessibility Plan

Targets	Strategies	Outcome	Timeframe	Goals Achieved
<u>Equality & Inclusion</u>				
Accessibility Plan and Equality Statement becomes an annual agenda item at Governors Meetings.	Clerk to Governors to add to list of required publication details.	Adherence to current legislation.	Annually	
Training to raise awareness of equality and disability issues	Discuss perception of issues with staff / governors to determine the current status of school.	Whole school community aware of issues relating to Access	Discussions to be held	
Review Inclusion and Equal opportunities for recorded evidence of how staff provide access in all areas to all pupils	Review policies with staff and governors.	Policies reflect adherence to current legislation	Policies reviewed every 2 years. Long term Annual reviews	

Targets	Strategies	Outcome	Timeframe	Goals Achieved
<u>Physical Environment</u>				
Ensure that all areas of school building and grounds are accessible for all children and adults and to continue to improve the access of the physical environment for all	SEN staff to audit accessibility of school buildings and grounds	Any new construction will be fully accessible	Long term Until any new construction begins	

Targets	Strategies	Outcome	Timeframe	Goals Achieved
Curriculum				
Continue training for teachers and support staff on different aspects of SEN including differentiation when required.	Review the needs of children with specific issues, provide all relevant training.	All staff are trained and confident with issues linked to accessibility and inclusivity with regards to accessing the curriculum	Ongoing	
All out of school activities are planned to ensure the participation of the whole range of students	Review all out of school provision to ensure compliance with legislation	All out of school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements.	Ongoing	
Classrooms are optimally organised and all appropriate additional equipment is provide to promote the participation and independence of all students and adults alike	Review and implement a preferred layout of furniture and specialist equipment to support the learning process in individual class bases.	Lessons will start on time without the need to make adjustments to accommodate the needs of individual students.	Ongoing	
Access arrangements to meet individual's needs when taking tests etc. will be applied for and support provided when required	SENco will ensure appropriate testing and reports are provided in order to apply for access arrangements	All students will have their individual needs met and any barriers to achieving their full potential will be removed	Ongoing	

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Written / Other Information				
Availability of written material in alternative formats	The school will make itself aware of services available for converting written information into alternative formats.	The school will be able to provide written information in different formats when required for individual purposes	Ongoing	
Availability of written alternative languages	The school will use information and translations available for EAL families	School information will be available for all	Ongoing as needed	
To continue improving communication for any hearing impaired member of the school community	To maintain and update systems throughout the school	Students and parents who are hearing impaired will be better able to access verbal information.	Ongoing as needed	